

**January 17, 2010
TEAM Board Meeting
Executive Director's Report**

Bob Linsdell
January 13, 2010

Motion and Direction Updates

1. <Confidential Item>
2. **American Insurance Life:** I am working with the AIL representative to develop an information package appropriate to the TEAM membership.
3. **CEP Forestry Industry Petition:** The petition signed by Board members and guests has been returned to CEP.

General Matters

1. <Confidential Item>
2. **2009 Office End of Year Review:** A communiqué was sent to the membership prior to the holiday outlining the office accomplishments and changes of the past year.*
3. **Pension Formula:** TRAM and I will be meeting with legal counsel to discuss options for managing the costs of any legal action against the Company in achieving a satisfactory resolution of the formula issue. The Notice of Application filed against the company in December is included in this package.
4. **CLC Pension Forum:** A forum to learn more about pensions and give an understanding of why retirement savings have been put at risk and what can be done to create a fairer pension system. Winnipeg February 22nd, Brandon February 23rd. Free admission. (Notice has been put on TEAM website).
5. **"DC Pension Plan Committee" Representative:** MTS has requested that each union provide a representative to sit on what the Company has referred to as a "DC Pension Plan Committee". This request has been referred to legal counsel for legal implications and appropriate response.
6. **Job Postings:** For 2009 our records show that there have been 130 TEAM job posting, of which 108 have been filled.

*Additional information included in the pre-meeting package.

Board Direction and Requests

1. **Request to waive posting:** Company wishes to waive posting a job that was posted Jan/Feb 2009 and filled in May 2009. The incumbent is deceased. Only two candidates applied for the posting and Company wishes to now give it to the other candidate that applied.*

Recommendation: The TEAM Board agrees to waive the posting of the Strategic Sales Planner position and select the second candidate from the ES-M01-09 competition to fill it.

*Additional information included in the pre-meeting package.